

Public Law 101-521
101st Congress

An Act

To amend the Age Discrimination in Employment Act of 1967 to clarify the application of such Act to employee group health plans.

Nov. 5, 1990

[H.R. 5759]

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That section 4(1)(2) of the Age Discrimination in Employment Act of 1967, as added by the Older Workers Benefit Protection Act, is amended—

29 USC 623.

(1) in subparagraph (A)—

(A) in clause (i) by striking “and” at the end,

(B) in clause (ii) by striking the comma at the end and inserting “; or”, and

(C) by inserting after clause (ii) the following:

“(iii) the values described in both clauses (i) and (ii);”, and

(2) in subparagraph (D)—

(A) by inserting after “For purposes of this paragraph” the following: “and solely in order to make the deduction authorized under this paragraph”,

(B) by striking “and” at the end of clause (i),

(C) by striking the period at the end of clause (ii) and inserting “; or”, and

(D) by adding at the end the following new clause:

“(iii) the package of benefits provided by the employer is as described in clauses (i) and (ii).”.

Approved November 5, 1990.

LEGISLATIVE HISTORY—H.R. 5759:

CONGRESSIONAL RECORD, Vol. 136 (1990):

Oct. 2, considered and passed House.

Oct. 16, considered and passed Senate, amended.

Oct. 17, House concurred in Senate amendment.